

Job Posting:

Basic Qualifications (4.10.1 Church Constitution)

- a. The pastor shall be a born-again believer in Jesus Christ.
- b. The pastor shall meet the qualifications for office as recorded in 1 Timothy 3:1-7 and Titus 1:5-9 and must not have been divorced at any time.

Additional Requirements:

- Degree in pastoral ministry (M.Div, B.Th or alternative) or equivalent relevant experience
- Be a leader and have extensive leadership experience
- Have a vision for a thriving local church
- Love to communicate God's Word
- Be active in personal evangelism
- Have pastoral ministry experience (as pastor, missionary, study group leader)
- Have a calling for pastoral ministry
- Be above reproach in personal relationships

This job posting is for a part time pastor. This is reflected in the job description. However, our objective as a church is to grow giving and attendance to the point that we can support a full time pastor.

Job Description:

This is a job description for a part time pastor. Our objective as a church is to grow giving and attendance to the point that we can support a full time pastor.

Duties (4.10.3 Church Constitution)

With the assistance of the board and congregation, the pastor shall:

- a. Provide spiritual and practical leadership of the church, equipping the body according to Ephesians 4:11-16
- b. Maintain his own spiritual growth through study of the word of God and prayer.
- c. Proclaim the gospel.

The primary responsibility of the pastor shall be the preaching of God's Word. Other responsibilities are listed below but they do not include all duties of a pastor. The board may request the pastor to undertake other related duties within his regular hours of work.

1. The pastor shall preach 3 Sundays a month.
2. He shall support the outreach activities of the church.
3. He shall lead a seasonal Bible study.
4. He shall lead in discipling new believers, provide doctrinal instruction for candidates for baptism and assist in interviewing prospective members.
5. He shall provide counselling, *if requested* and mediate disputes.
6. He shall assist in administering ordinances of communion and baptism.
7. He shall perform funerals and weddings for which he may receive payment.
8. He shall visit members, adherents and community members, *if requested to do so*.

The pastor's hours of work shall be approximately 20 hrs per week. The pastor's salary shall be \$30,000 per year (\$31.25/hr at 20 hrs/wk). The pastor has flexibility to arrange his hours to enable him to take an additional part-time job, provided that he preaches 3 Sundays a month. The board may periodically assess and consult with the pastor regarding his hours of work. The pastor is accountable to the board. The pastor must request the board's permission for vacation and other leaves of absence. We support the pastor's continuing spiritual growth and will support travel to a yearly conference.

The pastor is entitled to 4 weeks paid vacation leave. We also offer a pastor's bonus (by a special offering) twice a year.